

GENERATION 4 CHANGE NORTH EAST AWARDS

2017 | ENTER

## Headline Sponsor

As Principal sponsor for a first year, Corepeople Recruitment are delighted to be associated with the Generation 4 Change North East Twenty Seventeen Awards.

Headquartered in Durham, with an established presence in Yorkshire, Corepeople is a leading Construction recruitment agency operating throughout Northern England.

We are the region's longest established recruitment agency dealing with the Built Environment. Our market knowledge, scope of service and customer focus, allied with our competitive, cost-effective delivery model and ethical approach, give us an unrivalled reputation in the Northern market.

Today we provide temporary and permanent staffing solutions to all organisations dealing with the built environment, including Clients, Architects, Consulting Engineers, Project Managers, Surveyors, Contractors and Sub-contractors.



## Generation 4 Change North East Awards 2017

Generation 4 Change North East were delighted with the response to the 2016 Awards and overwhelmed by the support of the industry towards their young professionals and we anticipate 2017 to be even bigger and better.

These Awards provide an exclusive opportunity for the North East to celebrate outstanding examples of excellence and best practice within our sector. G4C is passionate about focusing on young people and showcasing the young talent in the industry. We are looking to celebrate achievements of this young talent and the organisations supporting and shaping the future leaders of our industry.

These Awards will showcase excellence and reward achievement for organisations and individuals who are successfully pushing our industry forward.

Winners are selected across 6 categories including commitment to training, new professional of the year and the G4C Award. This event is a great opportunity for companies who wish to be seen as proactively supporting and leading innovation within the Built Environment.

Being recognised by your peers for excellence in construction will bring enormous benefits to your business, helping you to attract new clients, cement existing relationships and raise your staff morale. In order to be rewarded for all your efforts you must take part in the Awards, so apply today!

**The deadline for submissions is Tuesday 31st January 2017 at 17.00.  
The Awards dinner will be held at the Hilton NewcastleGateshead on Friday 28th April 2017.**

## Higher Education & Further Education Student of The Year

Judges are looking to award Students who are working towards or who have completed Higher or Further Education courses within the last 12 months. Judges are looking for exemplars who stand out from the crowd with outstanding achievement and success showcasing the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or education establishment through a commitment of personal development and academic excellence. Judges will be looking for students who demonstrate high skill and motivation while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any Higher & Further Education student within the construction & the built environment sector at any level.



## Trainee of The Year

Judges are looking for candidates who are currently undertaking or have completed (within the past 12 months) construction & the built environment work related training. Training can include short courses, industry recognised training and personal development. Judges are looking for exemplars that stand out from the crowd with outstanding achievements and commitment to training & development showing self motivation. Judges will look at how applicants have progressed through their career and adapted to industry change. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

**PEOPLE** – An industry that is known for it's talented and diverse workforce

**SMART** – An industry that is efficient and technologically advanced

**SUSTAINABLE** – An industry that leads the world in low carbon and green construction exports

**GROWTH** – An industry that drives growth across the entire economy

**LEADERSHIP** – An industry that with clear leadership from a Construction leadership council.

This award is open to any Trainee within the construction & the built environment sector at any level.



## New Professional of The Year

Judges are looking for candidates who have completed professional studies within the construction and the built environment sector within the past 36 months. Applicants should demonstrate how they have excelled in the industry striving to make great contributions to the industry while demonstrating exemplary performance in their field of expertise standing out from their peers. This can be demonstrated through high technical ability, client & customer focus, projects or engaging and responding to the demands faced by clients and the industry. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any New Professional within the construction & the built environment sector at any level.



## Commitment to Training & Development

This award is open for organisations with fewer than 50 employees who have demonstrated and sustained a commitment to employee development. Judges will be looking for a company who have a strategic plan that includes driving performance via professional development. Judges will be looking for companies who invest time and resources into their employees and set clear targets providing staff with regular appraisals and feedback. Organisations should promote development providing opportunities across the company. Organisations should best define and demonstrate improvements resulting from targeted training and development, whether driven by strategic leadership of an enlightened client or a supplier, entries should show and win particular respect from the workforce and community through workforce development, skills and training. Organisations should be striving to work towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any organisation within the construction & the built environment sector with fewer than 250 employees.



SPONSORED BY

**corepeople**  
RECRUITMENT

## Apprentice of the Year

Judges will be looking to award apprentices who are working towards or have recently completed their apprenticeship. Judges will look for:

- Exemplars who showcase the difference they have made in the industry and organisations they work in.
- Demonstrating commitment to personal development and progression through contributions in the workplace.
- To be a shining example to other individuals looking to follow a career in construction.

Applicants must demonstrate how they aim to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below

- PEOPLE – An industry that is known for its talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.



## Young Achiever - G4C Award

This award looks to recognise a young achiever in our industry. The category is dedicated to, but not restricted to, the Generation for Change (G4C) movement within Constructing Excellence. G4C aims to be the organisation that is the driving force for industry change, through the development and connection of the future industry leaders.

Judges are looking for the person that best demonstrates a positive impact on their peers, their organisation and the wider industry, against current G4C priority areas of people development, sustainability and innovation.

The winner will be an exemplary future leader, evidenced by:

1. Their personal achievements within their organisation.
2. Their contribution toward furthering G4C themes of people development, sustainability and innovation.
3. Their personal achievements and exemplar behaviours in the wider industry and their community.
4. The added value their contribution brings to Client's projects.
5. Their potential to be a future industry leader.



SPONSORED BY



Important information on how to enter (please read carefully before entering)

## Qualifying

- If you wish to apply for more than one category/applicant please use a separate entry form.
- Where an individual or organisation is entering the nominating organisation/divisional office/individual should be based in North East.

## How to enter - Entry Guidelines

All submissions must be made by 17.00 on Tuesday 31st January 2017.

- All entries should be submitted either by recorded or special delivery to Leanne McAngus at e.volve Business Centre, Cygnet Way, Rainton Bridge Business Park South, Houghton le Spring, DH4 5QY.
- WE CAN NOT accept any entries via email.
- Please include with your submissions the company logos (JPEG format) where applicable.
- Please include a selection of photos that we may use should you be shortlisted (MUST be high resolution)
- The organisers have the right to reject any entry if, in their opinion, it fails to comply with the rules

## Judging

- The panel of judges will consider each submission against the category criteria.
- Winners will be announced at the North East Generation4Change Awards on Friday 28th April 2017 at the Hilton NewcastleGateshead Hotel
- A minimum of 1 ticket must be purchased for the awards dinner.
- All awards are made at the discretion of the judges and Constructing Excellence in the North East.
- The right is reserved not to make awards in a particular category.
- The judges reserve the right to refuse entries without giving reasons.
- The judges have authority to move entries into more applicable categories. Their decision is final and no correspondence will be entered into following the Awards.
- Information supplied by the judges, or discussed between the judges and entrants will be treated in complete confidence, and confidentiality on the part of the entrants if requested.

## Good luck

If you have any questions relating to your entry please contact Leanne McAngus on 0191 5007880 or [leanne@cene.org.uk](mailto:leanne@cene.org.uk)



**Good luck!**

## GENERATION 4 CHANGE NORTH EAST AWARDS

Tickets are priced at £50+VAT tables of 10/12 are available upon request. To book please contact Leanne McAngus on 0191 5007880 or [leanne@cene.org.uk](mailto:leanne@cene.org.uk)