

**G 4 C N O R T H E A S T**  
**A W A R D S 2 0 1 9**

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## OUR HEADLINE SPONSOR



“The NCBF is delighted to once again support G4C by being headline sponsors for this fantastic event which is now undoubtedly one of the region’s most prestigious awards ceremonies. We are particularly keen to support talented young people across the industry and have in the past been pleased to see some extremely professional and competent candidates for these awards progress further in the industry. As an organisation representing regional SME construction companies we wholeheartedly believe in attracting the very best young people into the industry, supporting their development and helping to celebrate their success.”

**Ken Parkin, President of NCBF**

## GENERATION4CHANGE NORTH EAST AWARDS 2019

Generation4Change North East were delighted with the response to the 2018 Awards and overwhelmed by the support of the industry towards their young people and we anticipate 2019 to be even bigger and better.

The G4C Awards provide an exclusive opportunity for the North East to celebrate outstanding examples of excellence and best practice within our sector. G4C is passionate about focusing on young people, showcasing upcoming talent and celebrating achievements of the organisations supporting and shaping the future leaders of our industry.

Winners are selected across 7 categories including commitment to training and development, new professional of the year and the G4C Future Leader Award.

This event is a great opportunity for companies who wish to be seen as proactively supporting and leading innovation within the Built Environment. Being recognised by your peers will bring enormous benefits to your business, helping you to attract new clients, cement existing relationships and raise your staff morale. In order to be rewarded for all your efforts you must take part in the Awards, so apply today!

**The deadline for submissions is Thursday 28th February at 17.00.**



## G4C FUTURE LEADER

G4C is a driving force for industry change, through the development and connection of future industry leaders. The award is open to a person with less than ten years of experience in the construction and built environment sector.

Judges are looking for the person that best demonstrates a positive impact on their peers, their organisation and the wider industry, against current G4C priority areas of people development, sustainability and innovation.

Our winner will have shown potential to become an exemplary future leader, evidenced by a number of the following attributes:

1. Being a leading thinker and champion for change.
2. Ability to positively impact the behaviour of others.
3. A collaborative approach to problem solving and delivery of outcomes.
4. Creativity and ability to think differently, generate ideas and see them through to implementation.
5. Ability to drive positive and sustained change for the benefit of their organisation, community and environment.



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## FURTHER EDUCATION STUDENT OF THE YEAR



Judges are looking to award Students who are working towards or who have completed a Further Education (FE) within the last 12 months. Judges are looking for exemplars who stand out from the crowd with outstanding achievement and success showcasing the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or education establishment through a commitment of personal development and academic excellence. Judges will be looking for students who demonstrate high skill and motivation while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any Further Education student within the construction & the built environment sector at a A-Level or Diploma level.

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## HIGHER EDUCATION STUDENT OF THE YEAR

Judges are looking to award Students who are working towards or who have completed a Higher Education Degree (or similar) within the last 12 months. Judges are looking for exemplars who stand out from the crowd with outstanding achievement and success showcasing the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or education establishment through a commitment of personal development and academic excellence. Judges will be looking for students who demonstrate high skill and motivation while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any Higher Education student within the construction & the built environment.



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## COMMITMENT TO EMPLOYEE TRAINING & DEVELOPMENT



This award is open for organisations who have demonstrated and sustained a commitment to employee development. Judges will be looking for a company who have a strategic plan that includes driving performance via professional development. Judges will be looking for companies who invest time and resources into their employees and set clear targets providing staff with regular appraisals and feedback. Organisations should promote development providing opportunities across the company. Organisations should best define and demonstrate improvements resulting from targeted training and development, whether driven by strategic leadership of an enlightened client or a supplier, entries should show and win particular respect from the workforce and community through workforce development, skills and training. Organisations should be striving to work towards the Construction 2025 vision as outlined below:

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## MENTOR OF THE YEAR

Judges are looking for individuals who have shown a commitment to developing the future leaders of the industry, investing time and nurturing while offering support and guidance. Applicants should show commitment to developing, nurturing and encouraging new entrants into the industry offering unbiased guidance. Judges are looking for an individual that have a good knowledge of current topics in the industry and develop to the changing industry. Applicants should have a keen interest in mentoring aiming to influence mentees to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

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**CDM**

## NEW PROFESSIONAL OF THE YEAR



Judges are looking for candidates who have completed professional studies within the construction and the built environment sector within the past 36 months. Applicants should demonstrate how they have excelled in the industry striving to make great contributions to the industry while demonstrating exemplary performance in their field of expertise standing out from their peers. This can be demonstrated through high technical ability, client & customer focus, projects or engaging and responding to the demands faced by clients and the industry. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

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- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any New Professional within the construction & the built environment sector at any level.

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## TECHNICAL APPRENTICE OF THE YEAR



Judges are looking to award apprentices who are working towards or who have completed a Technical apprenticeship within the last 12 months. Judges are looking for exemplars who showcase the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or college through a commitment of personal development. Applicants must demonstrate how they aim to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for it's talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
- GROWTH – An industry that drives growth across the entire economy
- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any Technical apprentice within the construction & the built environment sector at any level.



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## TRADE APPRENTICE OF THE YEAR



Judges are looking to award apprentices who are working towards or who have completed an apprenticeship within the last 12 months. Judges are looking for exemplars who showcase the difference they have made in the industry and the organisations that they work in. Entries should demonstrate how the person has created a positive impact on the industry, organisations or college through a commitment of personal development. Applicants must demonstrate how they aim to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

- PEOPLE – An industry that is known for its talented and diverse workforce
- SMART – An industry that is efficient and technologically advanced
- SUSTAINABLE – An industry that leads the world in low carbon and green construction exports
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- LEADERSHIP – An industry that with clear leadership from a Construction leadership council.

This award is open to any apprenticeship course within the construction & the built environment sector at any level.

## TRAINEE OF THE YEAR

Judges are looking for candidates who are currently undertaking or have completed (within the past 12 months) construction & the built environment work related training. Training can include short courses, industry recognised training and personal development. Judges are looking for exemplars that stand out from the crowd with outstanding achievements and commitment to training & development showing self motivation. Judges will look at how applicants have progressed through their career and adapted to industry change. Applicants should demonstrate achievements throughout their career and how they have developed communication, team and leadership skills while aiming to become one of the future leaders of the industry contributing towards the Construction 2025 vision as outlined below:

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This award is open to any Trainee within the construction & the built environment sector at any level.





# GENERATION4CHANGE NORTH EAST AWARDS 2019

## IMPORTANT INFORMATION ON HOW TO ENTER

### Qualifying

- All categories have separate application forms relating to the criteria of the specific award.
- Where an individual or organisation is entering the nominating organisation/divisional office/individual should be based in North East.

### How to enter - Entry Guidelines

- All submissions must be made by 17.00 on Thursday 28th February 2019.
- All entries should be submitted either by recorded or special delivery to Leanne Conaway at e.volve Business Centre, Cygnet Way, Rainton Bridge Business Park South, Houghton le Spring, DH4 5QY.
- WE CAN NOT accept any entries via email.
- Please include with your submissions the company logos (JPEG/EPS format) where applicable.
- Please include a selection of photos that we may use should you be shortlisted (MUST be high resolution no PDF's or Word documents)
- The organisers have the right to reject any entry if, in their opinion, it fails to comply with the rules

## **Judging**

- The panel of judges will consider each submission against the category criteria.
- Winners will be announced at the North East Generation4Change Awards on Friday 3rd May at the Crowne Plaza Hotel
- A minimum of 1 ticket must be purchased for the awards dinner.
- All awards are made at the discretion of the judges and Constructing Excellence in the North East.
- The right is reserved not to make awards in a particular category.
- The judges reserve the right to refuse entries without giving reasons.
- The judges have authority to move entries into more applicable categories. Their decision is final and no correspondence will be entered into following the Awards.
- Information supplied by the judges, or discussed between the judges and entrants will be treated in complete confidence, and confidentiality on the part of the entrants if requested.

## **Good Luck!**

**If you have any questions relating to your entry please contact Leanne Conaway on 0191 5007880 or [leanne@cene.org.uk](mailto:leanne@cene.org.uk)**